

Person Specification

Job Title	Bank Workers - Learning Disability
Grade	4
Service/Section	Greenwich Living Options
Directorate	Health and Adult Services

Method of Assessment: AF= Application Form, T = Test, P = Presentation, I = Interview

Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Method of Assessment	Essential/ Desirable
Knowledge		
Minimum of a NVQ 2 qualification or equivalent, or Care certificate	AF/I	E
Skills and Abilities		
Ability to communicate effectively verbally and in writing.	AF/I	E
Ability to move and handle Residents in accordance with prevailing Health and Safety Regulations.	I	E
Ability to recognise problems facing people with Learning Disabilities.	AF/I	E
Ability to implement Council or Unit policies procedures and instructions as required by Managers.	AF/I	D
An understanding of the stresses involved in short-term contact and an ability to integrate smoothly with an existing staff team	I	D
Experience		
Some experience with this client group, preferred but not essential.	AF/I	D
Experience of providing personal care with dignity.	AF/I	E
Experience of responding appropriately to a range of emergency situations.	I	D

Equal Opportunities		
Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post.	AF/I	E
Understanding of and commitment to achieving the Council's staff values and ability to put into practice in the context of this post.	AF/I	E
Managers/Supervisors only		
(see management standards guidance for full descriptions) • Leadership levels I, II or III • Communication levels I, II or III • Performance Management levels I, II or III		