Person Specification

Job Title	Kinship /Fostering Support Worker
Grade	SO2
Service/Section	Fostering Service
Directorate	Children's Services

Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Essential/ Desirable
Knowledge	
Fostering Minimum Standards 2011. Kinship care standards 2026 Children's Act 1989 The Special Guardianship Regulations 2005	E/D
Skills and Abilities	
1. To provide regular and effective supervision for Regulation 24 foster carers and monitor the continued suitability and competence of these carers ensuring they provide a safe, healthy and nurturing environment for children and young people in their care.	E
2. To ensure the Regulation 24 foster carers fully understand the fostering task in line with the Fostering Minimum Standards 2011.	E
3. To identify any needs of the children within the Kinship Service	E
4. To attend meetings and Child in our Care Reviews in accordance with the child's care plan and actively participate.	D
6. To provide regular support groups for Special Guardians.	E
7. To produce a quarterly news bulletin for special guardians that includes relevant special guardianship information and activities for children in their care.	D
8. To participate in the promotion of private fostering within the service and to the general public.	D
Experience	

Be able to provide regular and effective supervision for Regulation 24 foster carers and monitor the continued suitability and competence of these carers ensuring they provide a safe, healthy and nurturing environment for children and young people in their care.	D/E
Be able to attend meetings and Child in our Care Reviews in accordance with the child's care plan and actively participate.	D
Be able to provide regular support groups for Special Guardians.	E
Be able to provide Post SGO support / Worked in a post SGO team	E
Be able to produce a quarterly news bulletin for special guardians that includes relevant special guardianship information and activities for children in their care.	D
Equal Opportunities	
Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post.	E
Understanding of and commitment to achieving the Council's staff values and ability to put into practice in the context of this post.	E