

Person Specification:

Job Title	Director of Digital, Data & Technology
Grade	Chief Officer Grade C
Service/Section	Corporate Resources
Directorate	Resources

Criteria	Essential/Desirable
Knowledge	
• Expert knowledge of Digital, Data & Technology.	E
• Expert knowledge of local government services, delivery models and governance arrangements.	D
Skills and Abilities	
• Have excellent influencing and interpersonal skills with the ability to quickly establish credibility and work effectively with members, chief officers, services, finance staff and other partners and exhibit a desire to innovate and add value.	E
• Have an extremely high-level of analytical skill, with the ability to synthesise complex data and information from internal and external sources to identify future financial challenges and opportunities.	E
• Ability to effectively lead, manage, develop, and motivate teams, fostering an open and trusting culture that inspires high levels of performance and continuous improvement.	E
• Ability to quickly become familiar with legislative, service, strategic and delivery issues for the Council that are likely to have significant financial impact.	D
• Ability to think in a corporate way, not just considering wider organisational objectives, but seeing them as shared objectives.	D
Experience	

• Substantial senior manager experience of managing digital services from a strategic perspective. • A successful track record in managing and delivering large-scale organisational and cultural change in a complex environment which has improved the efficiency and effectiveness of the organisation. • Experience managing complex budgets and other resources effectively to achieve strategic objectives, evaluating competing budgetary priorities with tight financial limits.	E E D
Equal Opportunities	
• Understanding of and commitment to the Council's equal opportunities policies / staff values and the ability to put that into practice in the context of this post.	E