

Person Specification

Job Title	Street Cleansing Operative (SCO)
Grade	Scale 2
Service/Section	Street Services
Directorate	Communities, Environment and Central

Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Essential/ Desirable
Knowledge	
<ul style="list-style-type: none"> As a safety critical role have an understanding of health and safety responsibilities including personal and public safety, manual handling practices and accident reporting. 	E
<ul style="list-style-type: none"> Has an understanding of data protection and GDPR compliance 	D
Skills and Abilities	
<ul style="list-style-type: none"> The ability to effectively communicate with colleagues, residents, visitors, and business within the borough. 	E
<ul style="list-style-type: none"> Must have the ability to understand written and verbal instruction to complete basic online processes using a mobile device. 	E
<ul style="list-style-type: none"> The ability to use and maintain equipment and machinery and be willing to be trained on new equipment, machinery, processes, and mobile software applications relevant to the role. 	E
<ul style="list-style-type: none"> The ability to walk at least 8 miles per day, manually sweep hard surfaces, road channels, lift full sacks, manually distribute road salt, and load/move bulky items/bins. 	E
<ul style="list-style-type: none"> Ability to work various shift patterns including weekends and bank holidays between the hours of 06:00 – 20:00, in all weathers, pro-actively and without regular supervision. 	E
Experience	

Appendix 10 – Street Cleansing Operative (SCO) Person specification

<ul style="list-style-type: none"> • Experience of working in a physically-demanding role • Experience of providing customers with a high standard of customer care, service delivery practices and a professional image. 	<p style="text-align: center;">D</p> <p style="text-align: center;">E</p>
Equal Opportunities	
<ul style="list-style-type: none"> • Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post. • Understanding of and commitment to achieving the Council's staff values and ability to put into practice in the context of this post. 	<p style="text-align: center;">E</p> <p style="text-align: center;">E</p>