



Person Specification

Job Title	Pride in Place Programme Manager Thamesmead Birchmere Park
Grade	PO 6
Service/Section	Economic Development, Economy & Skills
Directorate	Place and Growth

Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Essential/ Desirable
Knowledge	
A degree-level qualification or equivalent experience and commitment to professional development.	E
A strong understanding of locality working, community engagement and empowerment approaches, particularly in areas facing deprivation and inequality.	E
Knowledge of the requirements of public service delivery and accountability, including procurement, transparency, equality duty, and standards of governance.	E
Knowledge of grant funding, and financial management including capital funded activity.	E
Knowledge of current policy development and funding mechanisms, issues and the political context.	D
Understanding of the local community and area of Thamesmead within the Royal Borough of Greenwich.	D
Skills and Abilities	
Excellent communication Skills with an ability to interpret complex or sensitive information and present it clearly to diverse audiences.	E
Strong leadership and stakeholder engagement skills with experience of effectively facilitating and managing community engagement and participation.	E
High Level of Initiative demonstrating independence and the ability to work effectively with minimal supervision.	E

Uses data and ICT systems confidently to inform decisions, producing clear reports and helping to improve processes.	E
Experience	
Proven experience in project and programme management with a record of achievement in managing partnerships to deliver lasting impact.	E
Experience of leading complex programmes or neighbourhood initiatives from development through to delivery, performance management and evaluation.	E
Experience of managing public funds, project appraisal, co funding and match funding bidding, monitoring, claiming, execution & evaluation.	E
Experience of managing and coordinating contractors or external providers.	E
Equal Opportunities	
Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post.	E
Understanding of and commitment to achieving the Council's staff values and ability to put into practice in the context of this post.	E