

Person Specification

Job Title	Waste Operative
Grade	Scale 3
Service/Section	Street Services
Directorate	Community, Environment and Central

Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Essential/ Desirable
Knowledge	
<ul style="list-style-type: none"> • General understanding of Health & Safety issues, including safe lifting and handling practices 	E
<ul style="list-style-type: none"> • A general understanding of data protection and GDPR. 	D
Skills and Abilities	
<ul style="list-style-type: none"> • Must be able to understand verbal and written instructions and able to complete simple documentation 	D
<ul style="list-style-type: none"> • Ability to use tools and machinery and a willingness to undertake training on new machinery and mobile software applications relevant to the role 	D
<ul style="list-style-type: none"> • Ability to recognize the need to handle and treat Hazardous materials separately to the normal routines 	D
<ul style="list-style-type: none"> • Ability to walk up to 8 miles per day, maneuver wheeled containers ranging from 240 – 1100 liters full of waste, lift full sacks, manually distribute road salt, and load/move bulky items of furniture. 	E
Experience	
<ul style="list-style-type: none"> • Willingness to work flexibly between 6 am and 8 pm Monday to Friday in a pro-active, self-motivated team environment without regular supervision 	E
<ul style="list-style-type: none"> • Experience of dealing with the public in an effective manner and an understanding of customer care and service delivery practices. 	E

Equal Opportunities	
Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post.	E
Understanding of and commitment to achieving the Council's staff values and ability to put into practice in the context of this post.	E