

Person Specification

Job Title	Senior Autism Outreach Worker
Grade	APT&C SO1 (TTO)
Service/Section	SEND Outreach services
Directorate	Children's services

Method of Assessment: AF= Application Form, T = Test, P = Presentation, I = Interview
Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Essential/ Desirable
Knowledge	
Understand and be sensitive to the issues of including children with complex needs in the mainstream classroom	E (AF/I)
Understanding of wide range of interventions appropriate for working with children with autism	E (AF/I)
Understanding of group-based and cohort intervention models, and how specialist strategies can be adapted for group delivery and staff training	D (AF/I)
Skills and Abilities	
Excellent communication and interpersonal skills	E (I)
Ability to work collaboratively with families and a range of other professionals	E (AF/I)
Ability to work across a cluster of schools	D (AF/I)
Ability to work flexibly with good organisational skills	E (AF/I)
Ability to work effectively as part of a multi-disciplinary team	E (AF/I)
Ability to deliver structured group sessions and support staff training under the direction of the Specialist Teacher	E (AF/I)
Ability to provide supervision and mentoring to Outreach Workers	D (AF/I)
Experience	
Significant experience working with children on the autistic spectrum	E (AF)
Experience of delivering group-based or cohort-level interventions (e.g. social skills groups, structured group sessions)	D (AF/I)

Experience of supervising, mentoring, or providing professional support to other staff	D (AF/I)
Equal Opportunities	
Demonstrates an understanding of and commitment to the Council's equal opportunities policies and staff values, with the ability to apply these effectively in practice and within the context of the role.	E (AF/I)