

Person Specification

Job Title	Biodiversity Officer
Grade	P02
Service/Section	Transport/Sustainability
Directorate	Communities Environment and Central

Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Essential/ Desirable
Knowledge	
Educated to degree level (Ecology/Environmental Science) in a relevant subject and experience of managing projects and workload.	E
OR	
Extensive experience of working on Biodiversity, Ecology, Sustainability, Climate Change.	E
Detailed knowledge of National, Regional Policy, and relevance to the Royal Borough of Greenwich.	D
Experience of funding regimes, application and managing funding awards.	D
Skills and Abilities	
Ability to communicate complex issues and policies to a non-expert audience.	E
Experience of partnership working with public agencies, private and community sectors.	D
Experience of writing and presenting reports/briefings and communicating information to a wide range of people and organisations.	E
A clear understanding of the Council's Carbon Neutral Plan and the associated action plans.	D
Ability to track carbon emissions and report on progress.	D
Knowledge and understanding of local authority finance, corporate and political structures.	D
An understanding of departmental budgets, budget control and reporting.	D
Professional memberships (e.g., Chartered Institute of Ecology Environmental Managers, CIEEM).	D
Experience	

Experience of leading a multi discipline project or team, ability to work to tight deadlines and deliver targets.	D
Experience of de-carbonisation and how this can be applied to RBG.	D
Experience of monitoring and evaluating carbon reduction and reporting against progress.	D
Experience of delivering actions plans and Biodiversity/ecology projects.	E
Experience of providing advice to Local Planning Authority at all stages: pre-application, screening, scoping, formal application, conditions, and enforcement.	E
Experience of reviewing BNG statements, metric assessments, drawings and Habitat Monitoring & Management Plans	E
Experience of working with Parks and Open Spaces teams to ensure correct and ongoing delivery of BNG, including interaction with any habitat banking or off-site unit models.	E
Experience of carrying out ecological surveys (flora, fauna, habitats) and produce assessments and recommendations.	E
Experience of developing and implementing ecological management plans for parks, green corridors, river edges, SINC's, and LNRs.	E
Equal Opportunities	
Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post.	E
Understanding of and commitment to achieving the Council's staff values and ability to put into practice in the context of this post.	E