Person Specification

Job Title	Autism Outreach Worker
Grade	APT&C Scale 6 (TTO)
Service/Section	SEND Outreach services
Directorate	Children's services

Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist. **Method of Assessment:** AF= Application Form, T = Test, P = Presentation, I = Interview

Criteria	Essential/ Desirable
Knowledge	
Understand and be sensitive to the issues of including children with complex needs in the mainstream classroom	E (AF/I)
Understanding of wide range of interventions appropriate for working with children with autism	E (AF/I)
Understanding of group-based and cohort intervention models, and how specialist strategies can be adapted for group delivery and staff training	D (AF/I)
Skills and Abilities	
Excellent communication and interpersonal skills	E (I)
Ability to work across a cluster of schools	D (AF/I)
Ability to work flexibly with good organisational skills	E (AF/I)
Ability to work effectively as part of a multi-disciplinary team	E (AF/I)
Ability to deliver structured group sessions and support staff training under the direction of the Specialist Teacher	E (AF/I)
Experience	
Significant experience working with children on the autistic spectrum	E (AF)
Experience of delivering group-based or cohort-level interventions (e.g. social skills groups, structured group sessions)	D (AF/I)
Equal Opportunities	

Demonstrates an understanding of and commitment to the Council's equal opportunities policies and staff values, with the ability to apply these effectively in practice and within the context of the role.	E (AF/I)