

PERSON SPECIFICATION

JOB TITLE: ADVANCED PRACTITIONER OCCUPATIONAL THERAPIST**DEPARTMENT: OT & SENSORY SERVICE**

GRADE: PO6

Education/Qualifications	Essential Desirable	How measured
<ul style="list-style-type: none"> Degree/ Diploma in Occupational Therapy 	E	A
<ul style="list-style-type: none"> Health Professions Council (HPC) Registration 	E	A
<ul style="list-style-type: none"> Membership of BAOT or equivalent 	D	
<ul style="list-style-type: none"> Member of a Special Interest Group 	D	
Experience	E	
<ul style="list-style-type: none"> Minimum of 4 years post registration experience as an Occupational Therapist 	E	A
<ul style="list-style-type: none"> Minimum of 2 years within a Social Services Occupational Therapy Team 	E	A
<ul style="list-style-type: none"> Evidence of recent Continuing Professional Development 	E	A / I
<ul style="list-style-type: none"> Attendance at short courses with relevant emphasis 	E	A / I
<ul style="list-style-type: none"> Multi-disciplinary team working 	E	A / I
<ul style="list-style-type: none"> Knowledge and skills within experience of a wide range of OT settings 	E	A / I
<ul style="list-style-type: none"> Experience in working in partnership with Health 	D	A / I
<ul style="list-style-type: none"> Experience of Education/ training/ supervision with qualified and unqualified staff. 	D	A / I
<ul style="list-style-type: none"> Experience of carrying out appraisal with staff. 	D	A / I
Skills/Abilities/Knowledge		
<ul style="list-style-type: none"> Advanced skills / Knowledge in Assistive technology Enabled Care and be able to teach other staff members. 	E	A / I
<ul style="list-style-type: none"> Advanced professional/ clinical knowledge acquired through training and practical experience 		
<ul style="list-style-type: none"> Experience of managing team in manager / leads absence. 	E	A / I
<ul style="list-style-type: none"> Awareness of current research into relevant areas 	E	A / I
<ul style="list-style-type: none"> Awareness of changes with regards to the Care Act. 	E	A / I
<ul style="list-style-type: none"> To be able to manage risk, both of oneself and of other staff, within available resources. 	E	A / I
<ul style="list-style-type: none"> Understanding of clinical governance and its application within Occupational Therapy. 	E	A / I
<ul style="list-style-type: none"> Competent clinical handling skills & Clinical reasoning skills 	E	A
<ul style="list-style-type: none"> Basic computer skills /literacy 	E	A
<ul style="list-style-type: none"> Good presentation skills 	E	A / I
<ul style="list-style-type: none"> Good oral and written communication skills with people from a wide variety of backgrounds/ cultures 	E	A
<ul style="list-style-type: none"> Ability to work effectively independently and as a part of a team 	E	A / I
<ul style="list-style-type: none"> Able to prioritise own workload 	E	A / I
<ul style="list-style-type: none"> Ability to work as an autonomous practitioner in situations where no support or advice are immediately available 	E	A / I
<ul style="list-style-type: none"> Competent manual handling skills 	E	A
<ul style="list-style-type: none"> Able to respond to unpredictable work patterns 	E	A

<ul style="list-style-type: none"> • Experience in use of outcome measures 	D	A / I
<ul style="list-style-type: none"> • Ability to undertake specific project work as agreed with the OT lead 	E	A/I
<ul style="list-style-type: none"> • Ability to be able to work across the service / with other agencies and to manage conflict. 	E	A/I
<ul style="list-style-type: none"> • Ability to set up systems and procedures to assist in consistent collection of management information and to ensure the smooth running of the service. 	D	A
<ul style="list-style-type: none"> • Knowledge of financial management and monitoring systems and ability to work within a budgetary framework 		
<ul style="list-style-type: none"> • Managing Change 	D	A
<ul style="list-style-type: none"> • Teaching skills 	D	A
<ul style="list-style-type: none"> • Ability to motivate 	D	A
<ul style="list-style-type: none"> • Experience of using Framework I 	D	A
Effort and Environment		
<ul style="list-style-type: none"> • Self-motivated 	E	I
<ul style="list-style-type: none"> • Flexible and adaptable using own initiative 	E	I
<ul style="list-style-type: none"> • Good interpersonal skills 	E	I
<ul style="list-style-type: none"> • Able to reflect and appraise own performance 	E	I
Other		
<ul style="list-style-type: none"> • To demonstrate a willingness to support service needs 	E	I
<ul style="list-style-type: none"> • Car owner/driver with Business Use Insurance cover 	E	A
<ul style="list-style-type: none"> • Current driving license valid for use in UK 	E	A
Equal Opportunities		
Understanding of and commitment to equal opportunities and diversity in service delivery and employment	AF / I	E
Understanding of and commitment to achieving the Council's staff values and ability to put into practice in the context of this post.	AF/I	E

A – Application I - Interview