

Person Specification

Job Title	Head of Sustainability
Grade	PO9
Service/Section	Transportation and Sustainability
Directorate	Directorate of Communities, Environment and Skills

Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Essential/ Desirable
Knowledge, Skills and Abilities	
Ability to produce complex reports and other papers and present them to all levels of the Council and high level communication skills and have the ability to influence effectively both orally and in writing	Essential
Excellent leadership and motivation abilities to provide clear direction and management for a professional discipline team of officers and manage external parties (consultants).	Essential
Knowledge and understanding of framework for regeneration and sustainability and an ability to apply such knowledge to Greenwich Significant experience of working for a large organisation and within a political environment	Essential
Ability to instigate and manage change. Understanding of bidding regimes for funding at a local, regional, national and European level and maximizing opportunities for Greenwich	Essential
Using information technology to operate efficient information management and data monitoring systems Ability to attend meetings and events outside of office hours.	Desirable
High level of demonstrable ability to research complicated legislation and interpret for others in a clear and logical manner to develop policies and practices in modernising a local authority	Desirable
Proven financial, budget and risk management experience. Experience of reviewing services, encouraging innovation and creativity to improve efficiency and performance	Desirable

Experience	
Significant experience of working at a strategic level with Members, senior managers and other partners at an authority and regional body level or similar within the private sector on integrated social, economic and environmental regeneration.	Essential
Experience of managing multidisciplinary teams and programme delivery, responsible for the delivery of multi-million-pound funding streams. Delivering decarbonisation projects which include heat networks, energy retrofit and actions in the carbon neutral plan.	Essential
Experience of leading on the delivery of carbon neutral plans with the ability to co-ordinate across all council directorates, track, monitor and report on the council's progress.	Essential
Experience of strategic service planning to meet changing priorities Significant experience of partnership working with the public, private and community sectors.	Essential
Experience of leading projects and programme's that have achieved desired outcomes	Essential
Experience of the effective influencing of individuals and groups of staff both internally and externally and of operating at a strategic level within a large organisation	Essential
Equal Opportunities	
Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post.	Essential
Understanding of and commitment to achieving the Council's staff values and ability to put into practice in the context of this post.	Essential