

Person Specification

Job Title	LAWYER (SAFEGUARDING CHILDREN)
Grade	PO6
Service/Section	LEGAL SERVICES
Directorate	FINANCE

Method of Assessment: AF= Application Form, T = Test, P = Presentation, I = Interview
Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Method of Assessment	Essential/ Desirable
Knowledge		
Detailed knowledge and a thorough understanding of Safeguarding Children law and practice.	AF/I	E
Skills and Abilities		
Good written and verbal communication skills	AF/I	E
Demonstrable ability to communicate with managers, and other officers in relation to matters within stated area of law and practice.	AF/I	E
Experience		
Qualified solicitor or barrister or chartered legal executive.	AF	E
Experience of carrying a caseload and dealing with all issues arising from that caseload	AF/I	E
Experience of advocacy before relevant courts, and Tribunals	AF/I	D
Experience of working on own initiative and as part of a Team	AF/I	D
Experience of working under pressure and prioritising caseload.	AF/I	D

Equal Opportunities		
Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post.	AF/I	E