

Person Specification

Job Title	Gardener (Parks, Estates, Highways subject to designation)
Grade	Scale 2
Service/Section	Parks, Estates & Open Spaces
Directorate	Communities & Environment

Method of Assessment: AF= Application Form, T = Test, P = Presentation, I = Interview

Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Method of Assessment	Essential/Desirable
Knowledge		
Knowledge of general maintenance and grounds maintenance including: grass cutting, shrub bed maintenance, hedge trimming, clearing leaves and litter, shrub and tree planting, pruning, grass seeding and mulching.	AF & I	Essential
Familiar with a range of horticultural machinery and powered hand tools.	AF & I	Desirable
Familiar with risk assessments and other Health & Safety legislation appropriate to the post.	AF & I	Desirable
Skills and Abilities		
Hold a clean UK driving license with at least 2 year's driving experience, preferably with larger or commercial vehicles.	AF & I	Desirable
Ability to communicate effectively, verbally and in writing.	AF & I	Essential
Ability to use own initiative and work as part of a team as well as alone.	AF & I	Essential
Experience		
Experience of working in a public open space.	AF & I	Desirable
Awareness of the local area, points of interest and local history.	AF & I	Desirable
Equal Opportunities		
Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post.	AF/I	Essential

Understanding of and commitment to achieving the Council's staff values and ability to put into practice in the context of this post.	AF/I	Essential
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