Person Specification

Job Title	Local Authority Designated Officer
Grade	P07
Service/Section	Practice, Improvement and Development Service
Directorate	Children's Social Care

Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	**Essential/ Desirable**
Knowledge	
Knowledge of the legal framework and regulations for safeguarding and promoting the welfare of children, and how to apply this effectively in carrying out the duties of the post.	E
Knowledge of current research and policy context in relation to safeguarding children effective care planning for looked after children.	E
Knowledge of the legal framework, guidance and best practice in handling and the exchange of personal information.	E
Skills and Abilities	
Good verbal and written communication skills with a wide range of audiences.	E
Ability to chair meetings relating to looked after children and children in need including those with protection needs. (Essential)	E
Ability to assess risk and need, analyse evidence and research and exercise professional judgment.	E
Able to sustain and develop effective working relationships and drive problem solving and improvement across the service	D
Apply effective organisational skills; able to set priorities, plan, co-ordinate activity and review the progress of plans.	D
Promotes equality of opportunity in service delivery and in tackling discrimination based on race, religion, culture, class, gender, sexual orientation or disability.	D
Able to monitor and audit standards, gather evidence and report accurately and objectively on safeguarding children and child protection matters.	D
Able to devise, develop and deliver training courses meeting the required standards.	D
Able to take the initiative and problems solve with minimal advice and guidance.	E
Able to judge when it is appropriate to seek guidance.	E

Able to work with difference, complexity, conflict; and a range of opinion whilst retaining a focus on the welfare of the child.	D
Experience	
Qualified / registered social worker with the HCPC. (Essential) Significant post-qualifying experience and evidence of continued professional study relevant to the post since qualification. (Essential) Experience of staff training and development.	E E E
Equal Opportunities	
Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post. Understanding of and commitment to achieving the Council's staff values and ability to put into practice in the context of this post.	E E