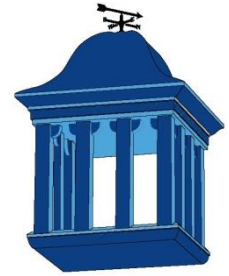


SHERINGTON PRIMARY SCHOOL

Job description for Class Teacher



Purpose of the job

The teacher will:

- carry out the professional duties of a class teacher as set out in the School Teachers' Pay and Conditions document;
- meet the expectations set out in the Teachers' Standards.

Duties and responsibilities

Personal and professional conduct

- Uphold public trust in the profession and maintain high standards of ethics and behaviour
- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities

Teaching

- Demonstrate highly-inclusive practice, adapting teaching to meet the needs of all children
- Set high expectations that inspire, motivate and challenge all pupils
- Plan and teach well-structured lessons in the primary age range (including EYFS) following the school's curriculum overview, units of work and planning
- Assess, monitor, record and report on the learning needs, progress and achievements of all pupils
- Make accurate and productive use of assessment in order to plan effectively
- Use feedback to pupils to secure progress and develop positive relationships
- Promote good progress and outcomes by all pupils
- Demonstrate good subject and curriculum knowledge

Whole school organisation, strategy and development

- Make a positive contribution to the wider life and ethos of the school, demonstrating equity, inclusion and equal opportunities in practice
- Take the lead in a subject (with the exception of ECTs in their first year of teaching)
- Work with others to secure consistency within a well-structured curriculum
- Deploy resources delegated to them

Health, safety and behaviour

- Promote the safety, health and well-being of all pupils
- Manage behaviour effectively to ensure a good and safe learning environment
- Follow school policies and procedures that promote good learning behaviours
- Encourage and promote self-regulation in all areas

Professional development

- Take part in school's performance management and appraisal procedures
- Respond positively to advice and feedback from colleagues
- Take part in training and development in order to improve own teaching and subject knowledge
- Where appropriate, take part in the appraisal and development of others

Communication

- Communicate effectively with pupils, parents and carers, governors, colleagues and other appropriate professionals

Working with colleagues and other relevant professionals

- Develop positive and effective professional relationships with colleagues within school and other relevant professionals
- Collaborate with support staff, directing and deploying them effectively

Management of staff and resources (if appropriate)

- Contribute to the recruitment and development of teachers and support staff

Safeguarding

Take responsibility for promoting the safeguarding and welfare of all children. In practice this means:

- working in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and adhering to Sherington's policies and procedures regarding Safeguarding and Child Protection;
- adhering to Royal Borough of Greenwich's General Code of Conduct (and any other relevant documentation);
- adhering to the Teachers' Standards, which set minimum requirements for teachers' practice and conduct;
- being aware of the signs and symptoms of abuse, and attending appropriate training;
- reporting all causes for concern to the DSL in the first instance;
- ensuring the safety of all pupils both onsite and offsite;
- carrying-out a formal risk assessment when necessary.