

Person Specification

Job Title	Traffic Engineer
Grade	SC6-PO2
Service/Section	Highways and Traffic
Directorate	Transport

Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Essential/ Desirable	Scale 6	SO1/SO2	PO1/PO2
Knowledge, Skills and Abilities				
High level of technical knowledge of the area in which the post operates.	E	Learning through studies and on the job.	As Scale 6 but with increased knowledge. At least 50% of SO2 Requirement	As Scale SO1/2 but with increased knowledge
Ability to communicate effectively (both orally and in writing) with the public and other professionals.	D	Increasing experience on the job learning through studies and on the job. Increasing experience on the job	As Scale 5/6 but with increased experience. At least 50% of SO2 Requirement	Able to write reports with minimum input from supervisor.
Knowledge of electronic systems of works ordering and notification Basic knowledge of Microsoft Office programmes and internet	E	75% of SO2 Requirement	100% of SO2 Knowledge	As Scale SO1/2

Ability to prioritise and manage their own workloads with minimum supervision and meet deadlines in a busy environment.	E	Learning through studies and on the job. Increasing experience on the job	As Scale 6 but with increased experience. At least 50% of SO2 requirement	As Scale SO1/2
Qualifications and Experience				
Educated to degree level with extensive experience in traffic and municipal engineering OR an appropriate technical qualification with extensive experience in traffic and municipal engineering.	E	Working towards degree / technical qualification. Increasing experience on the job	As Scale 56 but with increased experience. At least 50% of SO2 requirement	As Scale SO1/2 but with increased and demonstrable experience.
Experience of working with external agencies / partnerships relevant to the area of work	D	Increasing experience on the job	As scale 6 but with significant experience.	As Scale SO1/SO2 but with further experience that can be demonstrated
Experience of day-to-day supervision of contractors	D	N/A	Experience in this area.	Significant experience in this area.
Equal Opportunities				

<p>Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post.</p>	<p>E</p>			
<p>Understanding of and commitment to achieving the Council's staff values and ability to put into practice in the context of this post.</p>	<p>E</p>			