

PERSON SPECIFICATION

Job Title	Families Information Officer
Grade	SO2
Service/Section	Early Help (Name under review)
Directorate	Children's Services

Criteria	Method of	Shortlisting
	assessment	criteria
Shortlisting Criteria: Essential criteria assessed via	AF= application	Essential /
application form should be used to shortlist	form	Desirable
	T = test	
	P = presentation	
	I = interview	
Experience		
1. Considerable experience of providing good customer	AF/I	E
service and delivering an information and advice service to		
the public, communicating information clearly by telephone,		
in person and in writing		
2. Experience of working within the children's services sector	AF/I	Е
including experience of assessing the needs of children,		
young people and families in line with safeguarding policies		
3. Experience in regularly using PC based databases and	AF/I	E
spreadsheets, to store, retrieve and disseminate information		
4. Experience of consulting with service users to evaluate and	AF/I	D
plan services		
5. Experience of working flexibly as part of a team and of	AF/I	E
partnership working across a range of agencies and partners		
Knowledge		
6. Understanding about data protection/information sharing	AF/I	Е
legislation and practice		
7. Understanding of the impact of child poverty and	AF/I	D
inequalities on the life chances of children		
Skills		
8. Ability to use own initiative, work to deadlines, work	I	
independently and solve problems		
Equal Opportunities		
9. Understanding of and commitment to the Council's equal	AF/I	E
opportunities policies and ability to put into practice in the		
context of this post.		