

Person Specification

Job Title	Partnerships Manager
Grade	PO6
Service/Section	Projects and Partnerships, Quality Improvement
Directorate	Children's Services

Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Essential/ Desirable
Knowledge	
Good understanding of the legislation relating to the functions of a Safeguarding Partnership, the different accountabilities and responsibilities of its organisations and professionals, its relationship to other strategic partnerships.	E
Skills and Abilities	
Good organisational skills, ability to prioritise and meet deadlines, apply effective organisational and project management skills and review the work of the Partnership	E
Good interpersonal, influencing and negotiation skills, resilience and the ability to work effectively with people at all levels within an organisation.	E
Good verbal and written communication skills with a wide range of audiences.	E
Able to effectively influence leaders in a range of organisations.	E
Able to work with minimal direction to deliver a programme of actions	E
Experience	
Experience of presenting complex information to a wide range of audiences.	E
Experience of overseeing and managing projects to a successful outcome including the coordination of a range of different work streams at the same time	E
Experience of presenting complex information to a wide range of audiences.	E

Experience of working as a leader / manager within a health, social care, police or education context including experience of working closely with a Safeguarding Partnership.	D
Equal Opportunities	
Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post.	E
Understanding of and commitment to achieving the Council's staff values and ability to put into practice in the context of this post.	E