

Person Specification

Job Title	Home Registered Manager
Grade	PO8
Service/Section	Permanence Service
Directorate	Children's Services

Method of Assessment: AF= Application Form, T = Test, P = Presentation, I = Interview

Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Method of Assessment	Essential/ Desirable
Knowledge		
<ul style="list-style-type: none"> - Social Work Qualification DipSW, CQSW, CSS or equivalent as well as minimum Level 5 Workforce Diploma in Social Care Management or equivalent, with comprehensive knowledge of child care and safeguarding legislation, national standards and guidance for looked after children and residential care practice, as well as awareness of therapeutic approaches and innovation 	AF/I	E
<ul style="list-style-type: none"> - Understanding of the Council's Health and Safety, Information Governance and Equal Opportunities Policy with a strong personal commitment to Equal Opportunities 	AF/I	E
Skills and Abilities		
<ul style="list-style-type: none"> - Ability to work effectively with children, young people, their families, and other professionals, including the use of mediation and restorative approaches 	AF/I	E
<ul style="list-style-type: none"> - Ability to set work priorities and manage effectively self, staff and teams under pressure, including working shifts 	AF/I	E
<ul style="list-style-type: none"> - Effective verbal, written, presentation and budget management skills 	AF/I	E
<ul style="list-style-type: none"> - Skills in identifying, setting, monitoring and meeting service targets 	AF/I	D
<ul style="list-style-type: none"> - Ability to promote user involvement in the delivery, review and redesign of services 	AF/I	D
Experience		
<ul style="list-style-type: none"> - Managerial experience within a social care setting with direct practice experience in residential care for children/ young people 	AF/I	E