

## Person Specification

<b>Job Title</b>	Grounds Maintenance Team Leader
<b>Grade</b>	SC6
<b>Service/Section</b>	Parks, Estates and Open Spaces
<b>Directorate</b>	Community Services

<b>Criteria</b>	<b>Method of Assessment</b>	<b>Short listing Criteria</b>
	AF= application form T = test P = presentation I = interview	Indicate as appropriate *
<b>Experience</b> Ability to successfully supervise a small team of gardeners.  To be familiar with a full range of horticultural machinery and powered hand tools.  Familiar with risk assessments and other Health and safety legislation appropriate to the post.	AF/  AF/I  AF/I	Essential  Essential  Desirable
<b>Knowledge</b> Understanding of the overall functions, aims and direction of the Council, commitment to acquiring awareness of current Diversity and Health & Safety legislation as it applies to their area of responsibility and to attending relevant training.  Good understanding of Parks, Estates and Open Spaces functions and the provision of a front-line horticultural and grounds maintenance service.	AF/  AF/I	Desirable  Desirable
<b>Skills and Abilities</b> Good communication skills. Ability to gain credibility, challenge and identify problems and influence decision-making at a supervisory level.	AF/	Essential

Ability to work on own initiative and with the minimum of supervision, ability to respond effectively to rapidly changing deadlines and pressures.	AF/I	Essential
Flexible approach, able to adapt positively to new priorities and receptive to new ideas.	AF/I	Essential
Ability to sense potential pitfalls and identify solutions so progress is not impeded.	AF/I	Desirable
<b><u>Qualifications</u></b> Grounds Maintenance and Horticulture certification to Higher National Certification level or equivalent. NVQ Horticulture or equivalent experience of grounds maintenance including the maintenance of sports grounds	AF/I	Desirable
Clean UK driving licence.	AF/I	Essential