

Person Specification

Job Title	London Ending Homelessness Sub-Regional Implementation Lead
Grade	PO9
Service/Section	Housing Needs & Tenancy
Directorate	Housing & Safer Communities

Criteria	Essential/ Desirable
Knowledge	
Excellent understanding of the strategic housing and homelessness landscape in London, including funding frameworks, policy levers, and the interplay between local and regional stakeholders.	E
Understanding of local government decision-making processes and governance structures, particularly in a multi-borough or sub-regional context.	E
Strong grasp of the policy context, statutory duties, and operational realities across tiers of governance.	E
Understanding of the role of elected members and the dynamics of politically led organisations.	E
Skills and Abilities	
A strategic thinker and pragmatic implementer, adept at translating complex strategic challenges into practical, deliverable plans that achieve measurable impact.	E
Proven ability to design and establish robust multi-agency governance structures, and to foster partnerships that drive collective accountability and long-term system change.	E
Highly skilled in stakeholder engagement and relationship management, with the influencing skills to operate effectively at senior levels across diverse organisations.	E
Strong analytical capability, with the ability to interpret and synthesise a wide range of data and work with analysts to inform evidence-based decisions.	E
Excellent communication skills, both written and verbal, with experience presenting to strategic boards, elected members, and multi-disciplinary audiences.	E

Ability to balance strategic objectives with local political considerations, ensuring alignment with borough priorities while building sub-regional partnerships.	E
Experience	
Experienced at a senior level in leading complex, high-impact programmes within housing, health, or social care, with a proven ability to align delivery with strategic objectives.	E
Experience of commissioning and delivering services to meet the needs of homeless people.	E
Substantial experience within local, regional, or national government settings.	E
Experience of working within or alongside politically led organisations, understanding the role of elected members and the need for careful stakeholder management.	E
Demonstrated political awareness and sensitivity, with the ability to navigate complex political environments across multiple local authorities and stakeholder organisations.	E
Exceptionally well-organised and outcome-focused, with the resilience and judgement required to manage competing priorities in a complex and evolving environment.	E
Equal Opportunities	
Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post.	E
Understanding of and commitment to achieving the Council's staff values and ability to put into practice in the context of this post.	E