

Person Specification

Job Title	Pavior
Service/Section	Repairs and Investment
Directorate	Housing

Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Essential/ Desirable
Knowledge	
City & Guilds in construction operations or NVQ equivalent qualification or Experience to same level or above	E
Skills and Abilities	
<ul style="list-style-type: none"> • A full manual driving licence is required with no previous DR10/DG10 disqualifications in the last 5 years as you will be required to drive a company vehicle. • • HGV over 7.5 tonne Licence and CPC • Proficient in using management software to accurately reflect update of works • Ability to analyse the problem, identify appropriate tools and materials for repair • Excellent Communication Skills both with team members and Residents • Ability to follow Health and Safety guidance 	<p>E</p> <p>D</p> <p>D</p> <p>E</p> <p>D</p> <p>E</p>
Experience	
<ul style="list-style-type: none"> • Working as part of a team • Groundworks refurbishment • Accurate measuring for laying slabs, pathways and block paving • Ability to set out buildings in line with the approved construction plans • Construction of paving, concreting and rendering to high standard 	<p>D</p> <p>D</p> <p>E</p> <p>D</p> <p>D</p>

Equal Opportunities	
<ul style="list-style-type: none"> Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post. 	E
<p>Staff Values</p> <ul style="list-style-type: none"> Understanding of and commitment to achieving the Council's staff values and ability to put into practice in the context of this post. 	E