Person Specification

Job Title	Climbing Arborist
Grade	Scale 5
Service/Section	Parks, Estates & Open Spaces
Directorate	Communities, Environment & Central

Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Essential/ Desirable
Knowledge / Qualifications	
• NPTC / LANTRA certificates of competence in chainsaw use and felling (CS30/31 or equivalent), tree climbing / aerial rescue (CS38 or equivalent), use of chainsaw from rope and harness (CS39 or equivalent), brushwood chipper and compliance with Health & Safety Executive 2-rope working techniques and refresher training requirements.	Essential
• Demonstrate knowledge of relevant British Standards relating to tree work (e.g. BS3998), current industry best practice and an understanding of Health and Safety legislation and issues relating to arboriculture (including risk assessments, LOLER/PUWER/PPE and Work at Height Regulations).	Essential
• Additional qualifications including NPTC / LANTRA rigging operations (CS41 or equivalent), stump grinder, pesticide application PA1/PA6a/PA6pp), MEWP License (IPAF 1b or equivalent) and First Aid at Work qualification.	Desirable
• An ability to identify a range of common trees and shrub species, an understanding of their growth characteristics and how they respond to different pruning techniques.	Desirable
Skills and Abilities	
• Hold a full UK driving licence (B+E category) or be prepared to undergo instruction and examination of obtain one.	Essential
• Ability to use, inspect (daily pre-use, weekly and monthly) and carry out minor maintenance of tools and equipment e.g. chainsaws, chippers, stump grinders, hand tools, climbing / rigging equipment, etc. and to record any findings on the necessary forms or handheld devices.	Desirable

Experience	
• Experience in all aspects of aerial and ground-based arboricultural work including tree pruning, tree felling, stump treatment, and labouring work (e.g. disposal of arisings, dismantling and re-erecting fences, removal of hard surfaces, etc.) in connection with tree care operations while ensuring the safety of the public and the workforce at all times.	Essential
• Management of invasive pests including Oak Processionary Moth nest removal and the use of appropriate personal protective equipment.	Desirable
• Experience of dealing with emergency and out of hours tree issues.	Desirable
Equal Opportunities	
• Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post.	Essential
• Understanding of and commitment to achieving the Council's staff values and ability to put into practice in the context of this post.	Essential
• This post does not require a DBS	