

Person Specification

Job Title	Housing Occupational Therapist
Grade	PO4
Service/Section	Disability and Home Improvement Team
Directorate	Housing and Safer Communities

Method of Assessment: AF= Application Form, T = Test, P = Presentation, I = Interview

Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Method of Assessment	Essential/Desirable
Knowledge/Qualifications		
Relevant Occupational Therapy qualification (BscOT/Dip. COT or equivalent) and HCPC-registered to practice in the UK.	AF	E
Ability to work in accordance with, and keep abreast of changes in, legislation, policies and professional developments influencing Housing OT service delivery.	AF/I	E
Ability to provide specialised Housing OT assessment through understanding and experience of in-person assessment, disability issues, independence equipment, minor and major adaptations, and carers issues.	AF/I	E
Skills and Abilities		
Ability to assess service users with a range of health and disability needs within the social model of disability to promote independence, safety, wellbeing and choice.	AF/I	E
Ability to make recommendations for appropriate major adaptations/environmental changes to improve independence and safety.	AF/I	E
Excellent communication skills verbally and in writing and the ability to keep accurate written records and manage administration systems relevant to the postholder's activities.	AF/I	E
Ability to organise work effectively and ability to work under pressure and ensure that priorities and performance targets are met. Ability to work autonomously.	AF/I	E

Ability to work as a team member and to develop and maintain good working relationships with colleagues within the Council and from partner organisations.	AF/I	E
Experience		
An understanding of design codes and guidance relevant to accessible housing.	AF/I	E
Experience of working collaboratively with building surveyors, architects and/or developers to find solutions to meet the needs of disabled people in relation to their physical home environment.	AF/I	D
Experience of interpreting and analysing building plans and drawings of dwellings.	AF/I	D
Equal Opportunities		
Understanding of and commitment to the Council's Equality Policy, Equality and Diversity Statement, and Equality and Equity Objectives 2024 – 2028, and the ability to put these into practice in the context of this post.	AF/I	E
Understanding of and commitment to achieving the Council's staff values and ability to put into practice in the context of this post.	AF/I	E