

Person Specification

Job Title	Bank Workers - Learning Disability
Grade	4
Service/Section	Greenwich Living Options
Directorate	Health and Adult Services

Method of Assessment: AF= Application Form, T = Test, P = Presentation, I = Interview

Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Method of Assessment	Essential/Desirable
Knowledge		
<ul style="list-style-type: none"> Minimum of a NVQ 2 qualification or equivalent, or Care certificate 	AF/I	E
Skills and Abilities		
<ul style="list-style-type: none"> Ability to communicate effectively verbally and in writing. Ability to move and handle Residents in accordance with prevailing Health and Safety Regulations. Ability to recognise problems facing people with Learning Disabilities. Ability to implement Council or Unit policies procedures and instructions as required by Managers. An understanding of the stresses involved in short-term contact and an ability to integrate smoothly with an existing staff team 	AF/I I AF/I AF/I I	E E E D D
Experience		
<ul style="list-style-type: none"> Some experience with this client group, preferred but not essential. Experience of providing personal care with dignity. Experience of responding appropriately to a range of emergency situations. 	AF/I AF/I I	D E D

Equal Opportunities		
Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post.	AF/I	E
Understanding of and commitment to achieving the Council's staff values and ability to put into practice in the context of this post.	AF/I	E
Managers/Supervisors only		
<p>(see management standards guidance for full descriptions)</p> <ul style="list-style-type: none"> • Leadership levels I, II or III • Communication levels I, II or III • Performance Management levels I, II or III 		