

## Person Specification

<b>Job Title</b>	Project Manager (Transport & Public Realm)
<b>Grade</b>	PO5
<b>Service/Section</b>	Programmes and Public Realm
<b>Directorate</b>	Transport

<b>Criteria</b>	<b>Essential/ Desirable</b>
<b>Qualifications and Experience</b>	
Degree/Technical qualification/equivalent professional experience in Transport/Highways/Engineering and Project Management (PRINCE 2 or equivalent)	E
Proven experience of planning and managing complex high-value Transport, Engineering, or public realm projects, including critical path analysis, identifying and addressing interdependencies across projects.	E
Experience of working in multi-disciplinary project teams, delivering across diverse professional disciplines on large-scale projects.	E
Experience engaging with a wide range of stakeholders, including elected members, senior officers, communities, and external partners, ensuring successful delivery through consultation, governance, and decision-making processes.	E
Demonstrated experience in managing project budgets, monitoring, and controlling expenditure to meet financial targets.	E
Experience delivering projects within a political environment, including understanding the impact of political cycles on programme delivery.	D
Experience delivering sustainable transport or public realm projects either within, or in collaboration with, a local authority or public sector organisation.	D
<b>Knowledge, Skills and Abilities</b>	

<p>Excellent communication skills, with demonstrated experience producing high-quality reports, briefings, and presentations for a range of audiences.</p>	<p>D</p>
<p>Ability to manage multiple tasks and complex projects simultaneously under pressure and within challenging deadlines</p>	<p>D</p>
<p>Knowledge of risk management methodologies and ability to manage and mitigate financial/reputational risk associated with programme delivery.</p>	<p>E</p>
<p>Broad knowledge of procurement procedures, contract management, tendering, and cost planning in infrastructure projects.</p>	<p>D</p>

	<p>E</p>
<p><b>Equal Opportunities</b></p>	
<p>Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post. Understanding of and commitment to achieving the Council's staff value and ability to put into practice in the context of this post.</p>	

