

# What to expect as a newly Qualified EP in Royal Greenwich EPS

Weekly supervision or line management (alternating) in the first term, which is then reviewed and reduced according to your personal needs.

“As a newly qualified EP working for the Royal Borough of Greenwich EPS, you can expect to be part of a creative, dynamic and supportive service, built from passionate and talented EPs with a range of interests and experiences, which is committed to facilitating change for children and young people. You will have varied opportunities for working, alongside reflective supervision which encourages both professional and personal growth” – Emma (qualified in August 2021)

“There are opportunities to work with other teams and on projects – this has definitely increased recently and I feel like the team is open to helping me work on areas of interest.”

“The variety of EPs and areas of interest on the team – there is always someone to ask or learn from. I think that helps keep our team interesting and also means we don’t follow a ‘formulaic’ approach to service delivery.”

“The workload is challenging, but balanced between statutory and casework. And there is an awareness of the workload and pressures so I still feel supported.”

“The relationships with the schools in the borough – I love my schools and the nature and variety of the work I get to do.”

Reduced allocation in the first year to allow for induction and additional supervision/ line management – 0.9FTE

“The supportive team is the main highlight; supervision is good but there is formal and informal support which has definitely helped me improve my practice. I also think the team as a whole has an approach of constant development and looking to move forward which is really exciting. New ideas and approaches to practice are met with excitement and interest. On the whole I feel Greenwich is helping (and encouraging) me to become the EP I aspire to be.” – Nicki (qualified in August 2021)

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“As a NQEP I found the protected time for extra line management and supervision to be a massive support. The responsiveness of the team is amazing and they’re always there to offer guidance, ideas and tips - you never feel like you are ‘left on your own’ so to speak but neither will you feel like your autonomy as a practitioner is compromised!” – Anthony (qualified in August 2021)

“Greenwich, as a whole, is a microcosm of London on a general scale, there is so much variation in the community and in the social and cultural systems that you can’t get really get bored or feel like things are monotonous.”

“The peer supervision with other newly qualified EPs has also provided that much needed extra layer of time and space to think and develop (e.g. from looking at resources together to nights out).”

“The local authority itself is forward thinking and the work being done behind the scenes, which we are actively encouraged to take part in, is quite unique (e.g. tackling structural racism).”

“The [EP] role is a hard one but it feels a bit easier at Greenwich!”