

Person Specification

Job Title	SENIOR LAWYER (SAFEGUARDING CHILDREN)
Grade	PO6
Service/Section	LEGAL SERVICES
Directorate	FINANCE

Method of Assessment: AF= Application Form, T = Test, P = Presentation, I = Interview
Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Method of Assessment	Essential/ Desirable
Knowledge		
Detailed knowledge and a thorough understanding of Safeguarding Children law and practice.	AF/I	E
Skills and Abilities		
Excellent written and verbal communication skills	AF/I	E
Demonstrable ability to communicate with Elected Members, senior managers and staff at all levels.	AF/I	E
Experience		
Qualified solicitor or barrister or chartered legal executive.	AF	E
A track record of providing legal advice and support at a senior level in the subject area of [].	AF/I	E
Experience of management or supervision and development of qualified and unqualified staff	AF/I	D
Experience of advocacy before relevant courts, and Tribunals	AF/I	E
Experience of working under pressure and prioritising caseload.	AF/I	E

Equal Opportunities		
Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post.	AF/I	E