



We are currently recruiting passionate, innovative, imaginative early-year practitioners to join our inspiring team, who are united in creating a modern early-year setting that excites the children and gives them the freedom to play and grow as independent learners.

Here at Home-Start Greenwich, our enchanting play spaces embrace the wonders of loose parts play alongside our expansive outdoor area. Complete with Forest School, perfect for active children's exploration and learning. You will be an integral part of our Early Years team, setting the stage for curiosity and exploration, both indoors and outdoors.

You will be part of a team that takes pride in creating a nurturing environment that caters to all children's needs and acknowledges the diversity of each child's background, culture, and disabilities. At Home-Start Greenwich, people, passion, and ambition are at the heart of everything we do, if you want to inspire, motivate, and challenge children to be the best they can be, why not join our team?

About Us

Home-Start Greenwich is an independent charity affiliated to Home-Start UK. We have been delivering in the Royal Borough of Greenwich for over 30 years!

We provide support to families and their children, around health, parenting and general well-being. We help families to access specialist services. We support parents as they grow in confidence, we help them to strengthen their relationships with their children and to widen their links with the local community.

Our staff and volunteers work hard to transform the life chances for children and families, as well as helping to provide welcoming, targeted and universal services to ensure the health and wellbeing of families and development of children.

We are committed to high quality staff and volunteer led activities, to deliver an exciting range of services that help parents to build better lives for their children.

What We Do

To achieve our vision, we provide the following services:

- 1:1 Home-Visiting Service, delivered by volunteers offering weekly support to families in their own homes and into the community.
- Good quality childcare and early education through the running of nursery provision.
- Family Groups – facilitated by our Family Group Facilitator for particularly vulnerable and isolated families.
- Embedded volunteering and workforce development opportunities across our organisation.
- Children's Centre services, including a wide range of effective and creative services:
 - ✦ Employability & Training ○ Health & Social Care ○ Childcare ○ Food & Nutrition
 - ✦ Health & Well-being
 - ✦ Quality Play & Early Education Opportunities
 - ✦ Family Support
 - ✦ Quality Childcare

Our Mission Statement

Home-Start Greenwich exists to see a society in which every parent has the support they need to give their children the best possible start in life.

As a community network of trained volunteers and expert support, we are dedicated to the provision of inclusive services that enable confident and positive parenting and fulfil each family's potential.

We are here for families when they need us most.

because childhood doesn't wait



About The Role

Job title:	Lead Practitioner
Reporting to:	Nursery Manager
Location:	Plumstead Nursery (this role may, however, be required to work across all Home-Start Greenwich (HSG) sites at short notice to ensure appropriate Safeguarding cover)
Staffing:	Practitioner Team
Hours:	Permanent, Full Time (35 hours per week, 52 weeks)
Salary:	£27364.00
Closing date:	20 th November 2025

Job Purpose

To oversee the management of Home-Start Greenwich children's sites and staff and take a lead role in providing play and learning opportunities to meet the needs of children and families, ensuring a high-quality provision. The role operates at a first-line manager level within the context of a local charitable organisation delivering effective Family support and Early Years Childcare provision across the Royal Borough of Greenwich.

Key Accountabilities

- Ensure effective management and supervision of Child Practitioners and Administrators to ensure high-quality provision of services to staff.
- Ensure centres comply with regulatory requirements and identify potential risks and hazards in line with best practice and guidance as set out by early years management.
- provide high standards of care and education for Children in the centre and attend TACS, CIN, Safeguarding, and Early Help meetings where appropriate.
- Lead on tracking of children in their provision, liaising effectively with parents/carers to inform them of their child's progress - promoting an inclusive environment for all children and families that reflects diversity and children's individual needs and ensures all children are effectively integrated into the activities.
- Carry out induction procedures with children and their families and maintain an environment that promotes physical, emotional, and social development for children of differing ages and abilities, through a range of arts, crafts, games, and activities, both indoors and outdoors.
- Assist in developing and maintaining an environment that promotes physical, emotional, and social development for children of all ages and abilities, through a range of arts, crafts, games, and activities, both indoors and outdoors
- Participate in in-service and other training programmes as required and maintain personal and professional development to meet the changing demands of the post.

Experience and Skills

- NVQ Level 3 in Child Development & Learning or equivalent.
- Experience of planning and supporting play provision supported by evidence-based approaches outlined in the Early Years Foundation Stage.
- Providing oversight, guidance, and support to a team of practitioners and administrators.
- Knowledge and understanding of safeguarding issues and procedures.
- Understanding of the Ofsted requirements / framework.

Benefits of working for Home-Start Greenwich

28 Days Annual leave	Tech Scheme	Cycle Scheme	50% Childcare Discount at Plumstead Nursery
5% Employer Pension Contribution	Ongoing Training and Development	Employee Assistance Programme	High Street, Online Stores and Leisure Discount Cards

Inclusion Matters

Home-Start Greenwich is an equal opportunities employer and champion of Equality, Diversity & Inclusion. We recruit for the person most suited to the job and welcome applications from candidates of all backgrounds & sectors.

Candidates must be based in the UK, have fluent spoken and written English and the right to work in the UK. Special consideration given to local candidates based in Southeast London.

LET'S WORK TOGETHER

How to Apply

Thank you for your interest in this role. To apply for this role please complete an application form on our website which can be found here [Join Us - Home-Start Greenwich](#).

HSG is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff working with children and vulnerable adults to share this commitment.

Safe recruitment is an important part of safeguarding and protecting children and vulnerable adults and it is essential that the assessment and selection of candidates for positions working or having regular contact with children and vulnerable adults is robust. Checks at an appropriate level will be undertaken prior to taking up employed work or voluntary activity.

Certain posts in HSG are exempt from the Rehabilitation of Offenders Act 1974 (Rehabilitation of Offenders Order 1978 in Northern Ireland). Whether a post is exempt or not will be clearly set out on the application form. If a post is exempt from the Act the candidate will be required to declare whether they/they has any convictions, cautions and bind overs, including any that would normally be regarded as spent. If a declaration is positive, details must be provided.

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Candidates must have fluent spoken and written English and the right to work in the UK.

We look forward to receiving your application.

