

Person Specification

Job Title	SENIOR LAWYER
Grade	PO6
Service/Section	LEGAL SERVICES
Directorate	LEGAL & DEMOCRATIC SERVICES

Method of Assessment: AF= Application Form, T = Test, P = Presentation, I = Interview **Shortlisting Criteria:** Essential criteria assessed via application form should be used to shortlist.

Criteria	Method of Assessment	Essential/Desirable
Knowledge		
Detailed knowledge and a thorough understanding of Employment Law.	AF/I	E
Skills and Abilities		
Excellent written and verbal communication skills with demonstrable ability to communicate with Elected Members, senior managers and staff at all levels.	AF/I	E
Experience		
Qualified solicitor or barrister or chartered legal executive.	AF	E
A track record of providing legal advice and support at a Senior level in the subject area of Employment Law	AF/I	E
Experience of management or supervision and development of qualified and unqualified staff	AF/I	E
Experience of working under own initiative and as part of a Team	AF/I	E
Experience of working under pressure and prioritising caseload.	AF/I	E

Equal Opportunities		
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Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post.	AF/I	E

