



## Person Specification

<b>Job Title</b>	SENIOR LAWYER
<b>Grade</b>	PO6
<b>Service/Section</b>	LEGAL SERVICES
<b>Directorate</b>	LEGAL & DEMOCRATIC SERVICES

**Method of Assessment:** AF= Application Form, T = Test, P = Presentation, I = Interview **Shortlisting**

**Criteria:** Essential criteria assessed via application form should be used to shortlist.

<b>Criteria</b>	<b>Method of Assessment</b>	<b>Essential/Desirable</b>
<b>Knowledge</b>		
Detailed knowledge and a thorough understanding of Employment Law.	AF/I	E
<b>Skills and Abilities</b>		
Excellent written and verbal communication skills with demonstrable ability to communicate with Elected Members, senior managers and staff at all levels.	AF/I	E
<b>Experience</b>		
Qualified solicitor or barrister or chartered legal executive.	AF AF/I	E E
A track record of providing legal advice and support at a Senior level in the subject area of Employment Law		
Experience of management or supervision and development of qualified and unqualified staff	AF/I	E
Experience of working under own initiative and as part of a Team	AF/I	E
Experience of working under pressure and prioritising caseload.	AF/I	E

**Equal Opportunities**

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Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post.	AF/I	E

