



Rachel McMillan Nursery School and Children's Centre

POST: Teaching Assistant – Scale 2

PERSON SPECIFICATION

EXPERIENCE / EDUCATION

- 1) Good general level of education up to GCSE level or equivalent.
- 2) NVQ 2 level qualification in childcare (preferable).
- 3) Experience of working with young children (0 – 5 years) in a care or educational setting.
- 4) Experience of working with young children with Special Educational Needs and/or Disability.

KNOWLEDGE / SKILLS / ABILITIES

- 5) The ability to work as a member of a team, with good interpersonal skills
- 6) The ability to communicate clearly, orally and in writing
- 7) An understanding of how all young children learn, especially those with additional needs or SEND.
- 8) A willingness to undertake relevant training
- 9) Ability to relate well to children and parents and maintain effective working relationships at all levels
- 10) Ability to be flexible, to show initiative and develop new skills
- 11) An understanding of, and commitment to, working in an urban, multi-cultural and multi-lingual environment
- 12) An awareness of Health and Safety issues
- 13) An awareness of Safeguarding and Child Protection issues
- 14) An understanding of, and commitment to, implementing the Council's and the school's Equal Opportunities Policies
- 15) The physical ability to carry out the duties of the post with the support of aids or adaptations if necessary