



Applicant Pack

Director of Finance (Deputy s151 Officer)

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Welcome from the Director of Resources

Dear Applicant

Thank you for your interest in the role, this is genuinely an exciting time to join us. Strong financial acumen has never been more critical to enable the council to support communities and individuals through very challenging times, from the ongoing cost-of-living crisis through to working with partners to bring much needed regeneration such as the DLR extension to Thamesmead and the developmental opportunities and benefits to arise from it.

We are seeking an experienced Director of Finance to enhance the leadership of the directorate's work and deputise for the Director of Resources, where appropriate (including s151 responsibilities). The council is committed to responsible financial management and retaining control of its finances, so that it can continue to adapt and meet the evolving needs of our residents. As part of this you will also play a strong role in bringing to life our new financial systems, providing a step change in our digital efficiency journey.

In Greenwich, we work with our partners and our communities in close and innovative ways, harnessing our collective insights, creativity and energies to meet the challenges we face. Within the Council's corporate plan [Our Greenwich](#), Mission 18 states that *"Our Council is an adaptive organisation, enabling it to navigate the increasing number of challenges it faces while remaining financially sustainable"*, whilst Mission 19 says *"Our Council works in the most efficient and effective ways possible"*.

If you too want to make a genuine difference to people's lives, using your professional and technical skills along with political acumen to successfully navigate and deliver, then why not join us to help to make those missions a reality in Greenwich? I look forward to receiving your application.

Damon Cook
Director of Resources





Advert – Director of Finance (Deputy s151 Officer)

Chief Officer Grade B1 £142,681 - £153,586

The Royal Borough of Greenwich is renowned for delivering exceptional front-line services to our vibrant and diverse communities. We are committed to enhancing the lives of our residents through innovative and sustainable financial management - from Greenwich Peninsula to Eltham and Greenwich town centre to Thamesmead, with the DLR extension and developmental benefits to come.

As a council we are bold and creative in how we use our resources and assets to deliver for our communities. We are seeking an experienced Director of Finance to explore new ideas and drive outstanding financial management and performance right across the organisation to achieve the very best outcomes for residents.

As our new Deputy s151 Officer, you will play a pivotal role in the council's corporate leadership team. You will work closely with the Director of Resources, senior officers, councillors, and partners to lead transformational change and ensure the sustainable management of the council's finances. You will also play a key role in the continual development of the council's Medium Term Financial Strategy, helping to shape the future of our services and deliver lasting value for the residents of Greenwich.

This is an exciting opportunity to lead and shape multiple financial teams, collaborate across the council and drive innovation during a period of transformation to achieve even more with the Greenwich pound.

To arrange a confidential conversation, please contact karen.garratty@royalgreenwich.gov.uk or hannah.james@royalgreenwich.gov.uk

For more information about the post or to make an application, please visit jobsearch.royalgreenwich.gov.uk



The Role

This role offers a genuine opportunity to drive improvement, bring change and make a difference.

The post is based in the council's headquarters in Woolwich, but the council operates hybrid working, depending on the business needs of the role.



To be responsible to the Director of Resources for:

- providing organisational leadership in managing the Council's finances sustainably and in the public interest
- developing the Council's Medium Term Financial Strategy, influencing significant business decisions and working to resolve some of the most significant financial challenges the organisation faces

They will:

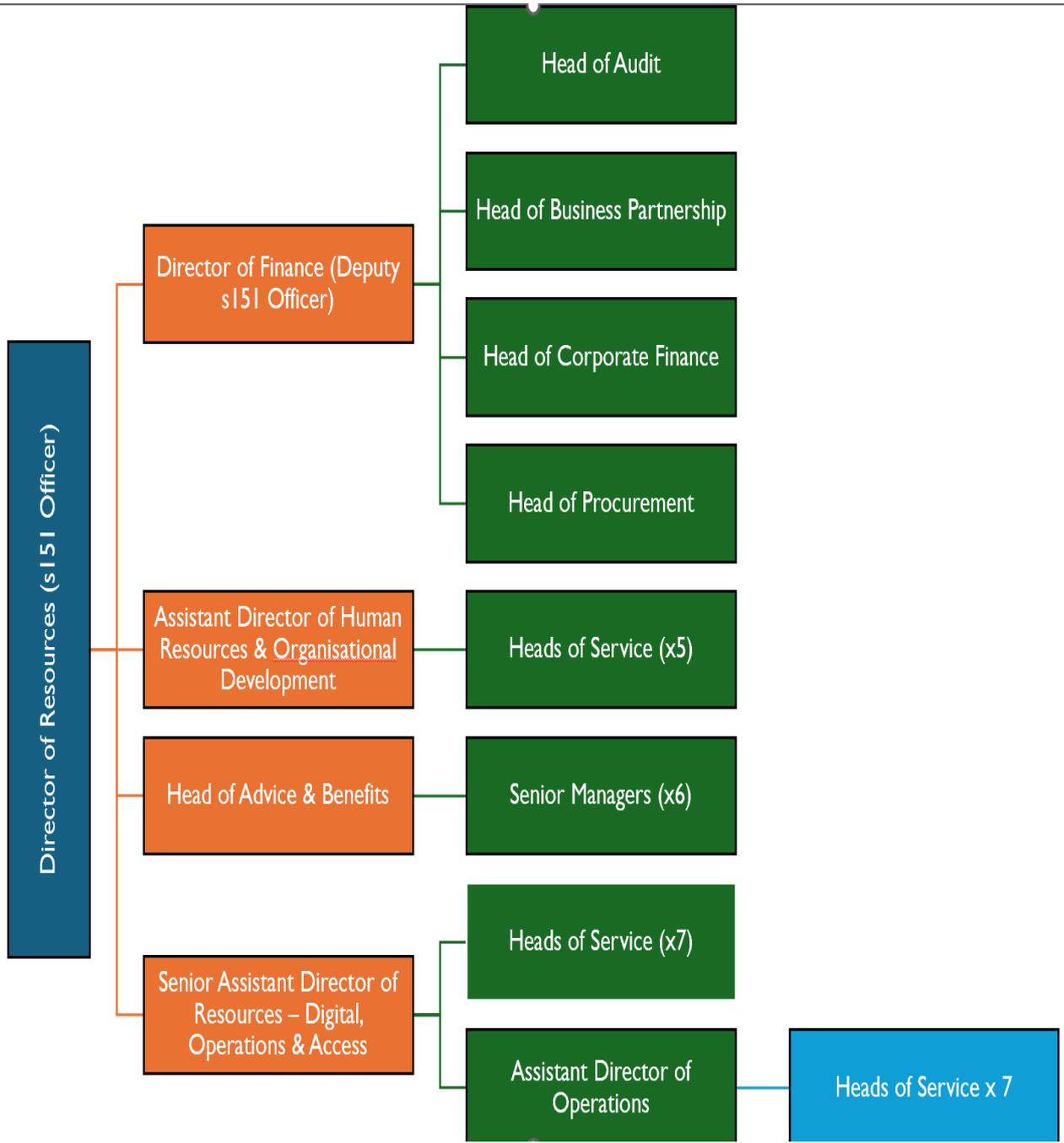
- lead Corporate Finance, Finance Business Partnering, Procurement, Internal Audit, Anti-Fraud, Financial Governance and Insurance
- bring their expertise and leadership and continuously innovate to help deliver improved outcomes across these functions and the services they support
- as a member of the Corporate Senior Leadership team, will play a key role in developing the organisation as a whole and work collaboratively with other senior officers, councillors and partners to help achieve strategic priorities
- build networks with peers across the sector to bring best practice and innovation back to Royal Greenwich.
- Manage circa 100 staff.

Please see the full job description and person specification documents [here](#)



Structure Chart

Directorate of Resources Leadership Team



Royal Greenwich – About Us...

[Our Greenwich](#) sets out our vision and priorities, focusing on the changes we collectively want to see in our borough and Council.

Read our [draft Statement of Accounts 2024/25](#)

Read our [MTFS update 2026/27+](#) (as at September 2025)

[Our Equality and Equity Charter](#) sets out pledges to promote the values of equality, diversity and inclusion. Royal Greenwich is a vibrant, dynamic borough and home to many diverse communities – which is one of our greatest strengths. However, this diversity also presents challenges and inequalities which need to be addressed to make sure our borough is a place where everyone can succeed and prosper, no matter what your background.

[Diversity and inclusion in our workplace](#) really matters to us. We're building a workforce that reflects and celebrates our diverse community at the Royal Borough of Greenwich and we work to ensure inclusion, equity, and fairness are built into every part of how we work.

[Our Staff Values](#) guide how we work with each other and with our communities. They shape the culture of our organisation, influence how we make decisions, and ensure we provide the best possible service to our residents.





Royal Greenwich - Our Staff Offer...

With a rich history and diverse culture, the Royal Borough of Greenwich is a vibrant area of Southeast London. The town of Greenwich itself is a UNESCO world heritage site that is home to the Prime Meridian Line, Royal Observatory, and the Cutty Sark.

Royal Greenwich is a great place to live and work, with the main Council offices based in the heart of Woolwich – which featured in 2023's The Times Best Places to Live list. And we've never been better connected - benefiting from excellent transport links from National Rail, the DLR, the Elizabeth line and the Uber boat, we're one of the easiest boroughs to reach and navigate your way around.

We value our staff and understand that our workforce is one of our greatest assets and we are proud of our diverse, talented and dedicated staff who work hard every day to make things better for our residents.

Our generous employee benefits package includes:

- Innovative and supportive working culture with emphasis on professional development and staff wellbeing
- Generous annual leave allowance (starting at 31 days + bank holidays)
- Flexible and hybrid working arrangements with good IT equipment
- Excellent pension scheme (Local Government Pension Scheme)
- Vibrant Staff Networks
- Reduced rate gym membership
- Cycle to Work Scheme
- Greenwich Card entitling you to discounts at local businesses
- Payroll Giving
- Employee Assistance Programme

