



## Class Teacher Person Specification

### **Qualifications**

Qualified teacher status

### **Experience**

Teaching experience with the age range and subjects being applied for

### **Knowledge and Skills**

A track record of excellent classroom practice/teaching practice

Understanding of the role of the classroom teacher

Understanding of strategies to support successful outcomes for all children

Ability to maintain a positive school ethos with an accent on achievement and inclusion for all

Commitment to meeting the needs of children, whatever their ability or background

Knowledge of the primary phase curriculum and assessment/monitoring and the ability to use IT for assessment and analysis purposes

Ability to work effectively with teaching assistants/SENcO to ensure effective support for all children

Excellent understanding of a range of behaviour management strategies

Ability to make appropriate judgements over issues of confidentiality and safeguarding

Ability to communicate effectively, both verbally and in writing, to a range of audiences

Ability to promote the aims and objectives of the school

Ability to motivate and stimulate pupils of all abilities to enjoy learning

Ability to be adaptable to changing circumstances and new ideas

### **Commitment and Personal Attributes**

Demonstrates commitment, integrity and reliability

Ability to communicate effectively with self-awareness, emotional intelligence and social perception

Ability to reflect and self-question

Preparedness to be involved in whole school life e.g. promoting parental and local community involvement

Ability to work as part of a team with all staff

Commitment to continuing professional development, knowledge and abilities

### **Safeguarding**

The Governing Body of Haimo Primary School are committed to safeguarding and promoting the wellbeing of children and young people and must ensure the highest priority is given to following guidance and regulations to safeguard them. You will need to demonstrate knowledge and understanding of the relevant guidance and legislation and will be required to undergo an enhanced DBS check before securing employment with Haimo Primary School.

