



Applicant Pack

Assistant Director of Public Health

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Welcome from the Director of Public Health

Dear Applicant

Thank you for your interest in the role, this is genuinely an exciting time to join us. Public health skills and expertise have never been more critical to support communities and individuals through very challenging times. The ongoing cost-of-living crisis is an everyday difficulty facing our residents. Non-communicable diseases continue to present the biggest risks to the physical health of our communities. Mental health need has never been greater in both children and adults. Our screening and immunisation coverage rates need to be substantially improved.

In Greenwich, we work with our partners and our communities in close and innovative ways, harnessing our collective insights, creativity and energies to meet the challenges we face.

We work collaboratively as part of the South-East London Integrated Care System and the wider London region. The capital is a vibrant place to work, with a public health system that operates collaboratively. There are many opportunities for senior public health professionals from all boroughs to get involved with, and take leadership roles in, regional and sub-regional workstreams.

We are seeking a Consultant in Public Health / Assistant Director to enhance the leadership of the department's work. The successful candidate will lead substantial portfolio of public health responsibilities, with a focus on our health improvement priorities, ably supported by established teams of specialists. As members of the senior leadership group for the Health and Adult Services (HAS) Directorate, you will work closely with senior leads across the organisation and with a wide range of strategic partners, community and voluntary organisations and residents themselves.

The council's corporate plan, *'Our Greenwich'* puts health at its heart. Mission 1 of the Plan aims to ensure that *'people's health supports them in living their best life'*. Why not join us to help to make that mission a reality in Greenwich? I look forward to receiving your application.

Yours Sincerely

Samantha Bennett
Director of Public Health





Advert - Assistant Director / Consultant in Public Health

Chief Officer Grade D £96,049 - £107,175

Greenwich is a great place to work. A London borough of culture and diversity, Greenwich hosts the O2 arena, the Royal Park, the Royal Observatory, the Cutty Sark and the Royal Naval College. It is also a place with significant social, economic and health inequalities; the council and its partners are determined to address these as our strategic priorities.

The Public Health department is at the heart of the council's business. It is a well-established team, with strong links across council departments, joined-up working with the NHS and excellent partnerships with the community and voluntary sectors. We work as part of the London and the South-East London public health systems, the South East London ICS and are active engaged in work across borough boundaries & London-wide.

We are seeking to appoint a public health professional to provide leadership to a range of critical public health and directorate-wide functions. The post will be well supported by teams of experienced specialists.

You will have strategic lead for a range of health improvement functions, including health in all policies, food, physical activity, tobacco, drugs, alcohol and gambling. Your teams will provide expert input into the commissioning team and will work closely with other council departments to make a positive contribution to the health and wellbeing of local people.

If you are looking for your next challenge and an opportunity to be part of the senior leadership team of a vibrant and forward-thinking team, we'd love to hear from you.

Candidates must be registered public health specialists on the GMC Specialist Register, the GDC Specialist List or the UK Public Health Register (UKPHR). For more information about the post or to make an application, please visit royalgreenwichcareers.com



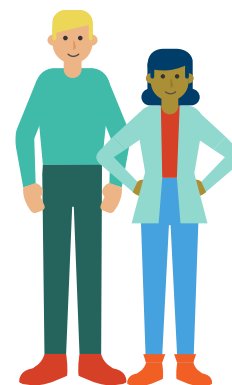
The Role

This role offers a genuine opportunity to drive improvement, bring change and make a difference.

The post holder will be professionally accountable to the Royal Borough of Greenwich, and managerially accountable to the Director of Public Health.

The Assistant Director/Consultant in Public Health position, works across the whole population of the Royal Borough of Greenwich (circa 290,000).

The post is based in the council's headquarters in Woolwich, but the council operates hybrid working, depending on the business needs of the role.



You will provide strategic oversight and management for teams working on our health improvement priorities.

To be responsible to the Director of Public Health for:

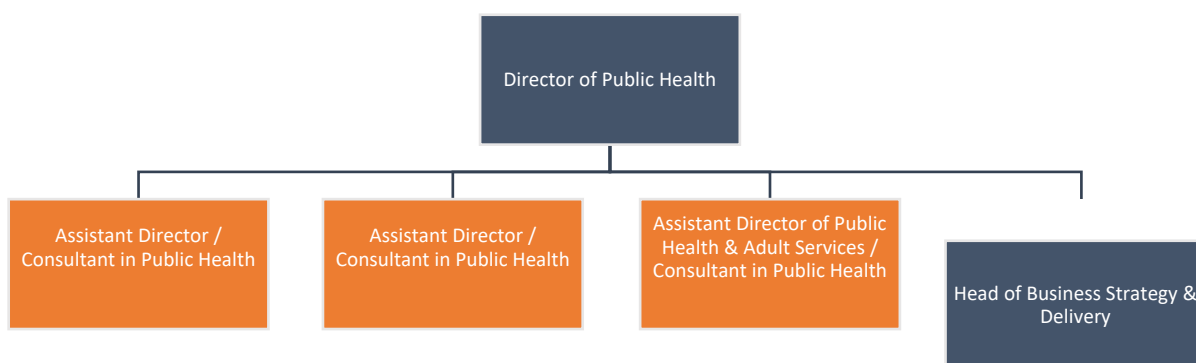
- i) The management of a range of specialist public health teams and budgets covering multiple public health functions within the Health and Adults Services Directorate (HAS).
- ii) Oversight of the statutory multi-agency Health and Wellbeing Strategy for the Borough and the council's Corporate Plan in relation to priorities relating to nutritious food, physical activity, addiction-related harms (tobacco, alcohol, drugs, gambling), health inequalities and service improvement and integrated working priorities.
- iii) Leadership of the obesity / healthy weight plan for the borough, ensuring strong co-ordination of activity across the whole system and across all partners.
- iv) Supporting the Director of Public Health in ensuring the effective operation of the Health and Wellbeing Board and its engagement with the local population and strategic partners.
- v) Leading on the Health in all Policies programme; a corporate-wide approach to ensuring that the whole council plays its role in addressing the social, economic, environmental and cultural determinants of health and health inequalities.
- vi) Providing leadership for Greenwich within sub-regional Integrated Care System and regional structures to improve health and prevent ill-health, such as those addressing tobacco harms, obesity, substance misuse, gambling, healthy food access and food insecurity.
- vii) To oversee the department's co-ordination with children's services and adult services, and take a lead role in the department's contribution to the cost of living crisis and the 'Greenwich Supports' programme.
- viii) This post is a key HAS leadership role; the post holder may take responsibility for additional directorate wide or corporate programmes.



- Manages up to 25 directly managed staff.
- Manages up to 10 indirectly managed consultancy/contracting staff.

Structure Charts

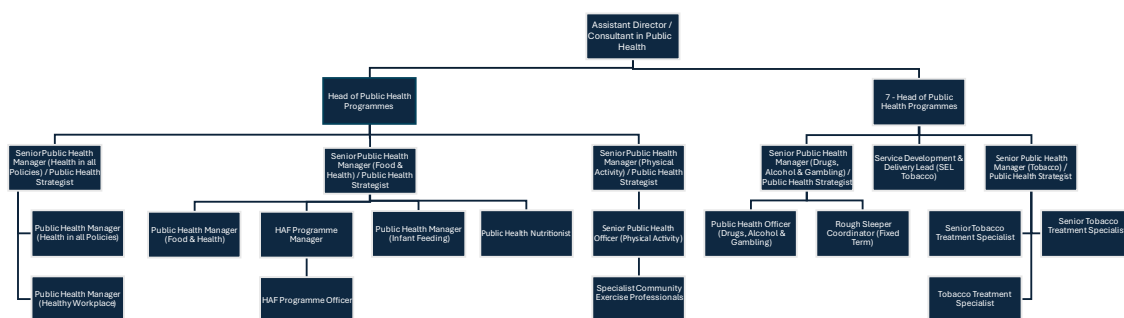
Public Health Leadership Team



Health Improvement Team Structure

Public Health Programmes & Specialist Teams

Corporate Plan Health Lead Areas: nutritious food, everybody active, addiction -related harms



Royal Greenwich – About Us...

[Our Greenwich Plan](#)

Read our Corporate Plan “Our Greenwich” which sets out the vision and priorities that will guide our organisation through the next four years.

Read our [Annual Public Health Report 2022-2023](#)

[Joint Health and Wellbeing Strategy](#)

Read our Royal Greenwich Health and Wellbeing Strategy 2023-2028 which sets out our shared ambition for the borough.

[Our Equality and Equity Charter](#)

sets out pledges to promote the values of equality, diversity and inclusion. Royal Greenwich is a vibrant, dynamic borough and home to many diverse communities – which is one of our greatest strengths. However, this diversity also presents challenges and inequalities which need to be addressed to make sure our borough is a place where everyone can succeed and prosper, no matter what your background.

Our Staff Values





Royal Greenwich - Our Staff Offer...

With a rich history and diverse culture, the Royal Borough of Greenwich is a vibrant area of Southeast London. The town of Greenwich itself is a UNESCO world heritage site that is home to the Prime Meridian Line, Royal Observatory, and the Cutty Sark.

Royal Greenwich is a great place to live and work, with the main Council offices based in the heart of Woolwich – which featured in 2023's The Times Best Places to Live list. And we've never been better connected - benefiting from excellent transport links from National Rail, the DLR, the Elizabeth line and the Uber boat, we're one of the easiest boroughs to reach and navigate your way around.

We value our staff and understand that our workforce is one of our greatest assets and we are proud of our diverse, talented and dedicated staff who work hard every day to make things better for our residents.

Our generous employee benefits package includes:

- Innovative and supportive working culture with emphasis on professional development and staff wellbeing
- Generous annual leave allowance (starting at 31 days + bank holidays)
- Flexible and hybrid working arrangements with good IT equipment
- Excellent pension scheme (Local Government Pension Scheme)
- Vibrant Staff Networks
- Reduced rate gym membership
- Cycle to Work Scheme
- GreenwichCard entitling you to discounts at local businesses
- Payroll Giving
- Employee Assistance Programme

