

Person Specification

Job Title	Principal Lawyer
Grade	PO8
Service/Section	Legal Services
Directorate	Legal and Democratic Services

Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Essential/ Desirable
Knowledge	
Detailed knowledge and a thorough understanding of Contracts and Procurement law and practice.	E
Skills and Abilities	
Excellent written and verbal communication skills with demonstrable ability to communicate with Elected Members, senior managers, external agencies, partners and staff at all levels.	E
Experience	
Qualified solicitor or barrister or chartered legal executive.	E
A track record of providing legal advice and support to senior leaders and key decision-makers at the highest levels in the subject area of Contracts and Procurement	E
Experience of staff management within a local authority legal environment with the successful performance management of legal fee earners.	E
Experience of developing and embedding best practice, innovation and continuous improvement in the delivery of legal services.	D
Management experience.	D
Equal Opportunities	

Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post.	E
Understanding of and commitment to achieving the Council's staff values and ability to put into practice in the context of this post.	E