

THORNTREE PRIMARY SCHOOL

Thorntree Road, Charlton, London SE7 8AE

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Head Teacher: Ms Ann Marie Walker

Assistant Head Teachers: Ms Helen Gibbs & Mr Ryan Lake

A place to grow and learn

Person Specification SENDCo

Attributes	Essential	Desirable
Qualifications	- Degree & QTS - National Accreditation for SENCOs qualification	
Experience	- Experience of teaching children with SEN/D within a whole class setting - Ability to demonstrate the effective use of differentiation and resources to meet the needs of a wide variety of learners - Ability to demonstrate how use of data has made an impact on children's attainment	- Aspiration to further own knowledge and experience - Experience across a range of key stages - Experience of advising and supporting other teachers or support staff in meeting the needs of children with SEN/D
Training	Recent and relevant CPD	Willingness for further subject and leadership training
Specific Knowledge	- Good or better classroom practitioner - Knowledge of how to lead and manage the work of colleagues to ensure an impact on standards of attainment - Up to date knowledge of Special Educational Needs policies and practice	- Sound knowledge of Child Protection Procedures - Sound knowledge of attendance and behaviour support
Personal Qualities	- Supportive of all aspects of school life - Ability to be flexible - Loyalty to the team and school vision	
Disposition	- Positive attitude - Excellent self-management - Ability to manage relationships - Empathy with children and their families - Supportive of Senior Leadership Team - Reflective in approach - To be able to give, receive and act upon constructive criticism	
Practical	- Effective in responding to challenge - Excellent relationships with colleagues and other professionals - Willingness to learn and develop new skills - Effective in promoting team ethos	

